



EMPLOYEES' PROVIDENT FUND OFFICERS' ASSOCIATION
EMPLOYEES' PROVIDENT FUND ORGANISATION
MINISTRY OF LABOUR AND EMPLOYMENT, GOVT. OF INDIA
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(Regn. No. 33/2015)

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PRESIDENT

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Sh. Saurabh Swami

Regional PF Commissioner -I

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Regional PF

Commissioner -II

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Regional PF

Commissioner -II

Sh. Avinash Sinha

Assistant PF

Commissioner

Sh. Mukteshwar

Vyas, Assistant PF

Commissioner

TREASURER

Smt. Ritu Kanojia

Assistant PF

Commissioner

Dated :7th February, 2025

Comments of EPF Officers' Association on Public Disclosure Scheme

1. A meeting was conducted in the chamber of ACC (Hq) with EPF officers Association in respect of Public Disclosure Scheme (PDS). The Union Public Service Commission (UPSC) has been publishing the details of the non-recommended (Candidates who qualify the written examinations but are not recommended after the interview) willing candidates of the Commission's Examinations under the Public Disclosure Scheme (PDS) on its website.
2. Section 5 D (4) of The Employees' Provident Funds And Miscellaneous Provisions Act, 1952 provides the following:

"No appointment to the post of the Central Provident Fund Commissioner or an Additional Central Provident Fund Commissioner or a Financial Adviser and Chief Accounts Officer or any other post under the Central Board carrying a scale of pay equivalent to the scale of pay of any Group 'A' or Group 'B' post under the Central Government shall be made except after consultation with the Union Public Service Commission: Provided that no such consultation shall be necessary in regard to any such appointment—

(a) for a period not exceeding one year; or

(b) if the person to be appointed is at the time of his appointment—

(i) a member of the Indian Administrative Service, or

(ii) in the service of the Central Government or a State Government or the Central Board in a [Group 'A' or Group 'B' post]."

3. The appointment to the post of Assistant Provident Fund Commissioner carrying a scale of pay equivalent to the scale of pay of any Group 'A' are being done based on the recommendation of the Union Public Service Commission in accordance with Section 5 D (4) of The Employees' Provident Funds And Miscellaneous Provisions Act, 1952. The successful candidates who qualify the Examination and Interview conducted by UPSC for recruitment to the Assistant Provident Fund Commissioner are recommended by the UPSC and appointed by the Central Board.
4. The above provision of the Act mandates the appointment only after consultation with the Union Public Service Commission. Whether the selection of candidates from the list of non-recommended (Candidates who qualify the written examinations but are not recommended after the interview) willing candidates of the Commission's Examinations under the Public Disclosure Scheme (PDS) for appointment to the post of Assistant Provident Fund Commissioner would amount to the consultation with the Union Public Service Commission? This issue needs to be examined in view of legal position.
5. The Union Public Service Commission conducts regular examinations for Civil Services based on which recruitments are done for different services such as All India Services, Central Group A services and various Group B services. The idea for recruitment to the post of Assistant Provident Fund Commissioner Group A from the list of non-recommended candidates of the Civil Services Examination would mean that candidates having failed to be selected for Group B services (under civil services examination) can be appointed to Group A post. Additionally, candidates higher in rank and merit who are being selected for Group B services (under civil services examination) will lose opportunity for recruitment to Group A post whereas candidates lower in rank and merit are getting opportunity for Group A post. This will not only be unjust but also may lead to litigations in future. *Further, it may please be insured that the status, facilities and interest of Group A officers of CBT should not be compromised in any way.*
6. EPFO is in process of finalising the composite recruitment rules for appointment and selection to posts under Group A. In view of the same, the composite recruitment rules is required to be modified in such a manner that Recruitment rules are aligned with the recruitment rules as applicable for Civil Services Examination.

Thanking you.

Yours sincerely,



[Saurabh Swami]
Secretary-General

To

**Central Provident Fund Commissioner,
EPFO, Head Office,
New Delhi.**